



# JAI MINESH ADIVASI UNIVERSITY, RANPUR, KOTA

In Front of IIT, Ranpur, Kota (Rajasthan)-325003

Website: - [www.jmau.ac.in](http://www.jmau.ac.in)

Phone: 0744-2774211, 2774212

Email: - registrarjmau@gmail.com

Ref.: JMAU/GAD-Estt./2025-26/740

Date: 14/10/2025

## Notification for Empanelment of Administrative, Teaching and Non-Teaching positions Under Direct Recruitment 2025-26.

Online Applications are invited for the Empanelment of various Administrative, Teaching and Non-Teaching positions Under Direct Recruitment basis in various departments of the University. Online Application Form filling starts from 15.10.2025 The last date for submission of online application form along with all the attachments is 06.11.2025. Salary as per UGC/AICTE & concerned council norms. Selection and scrutiny as per University Statutes. Applicants may visit the University website regularly for further information and other terms & conditions.

### APPLICATION FEES-

The Application fees (in Rupees) for Online Recruitment form are as follows: -

1. For President (Vice-Chancellor) – 3000/-
2. For Registrar & Controller of Examination: - 2500/-
3. For Teaching & Non-Teaching Faculty: -  
FOR THE CANDIDATES OF GENERAL/OBC (CREAMY-LAYER) - 1000/-  
FOR THE CANDIDATES OF ST/SC/OBC (NON-CREAMY LAYER)/EWS/SBC/PWD - 500/-

### Process of Applying Online: -

1. Go to Website [www.jmau.ac.in](http://www.jmau.ac.in)
2. Click on RECRUITMENT.
3. Select for President (VC) / Teaching / Non-Teaching Positions.
4. Click on New Candidate Registration, if you are already registered then login by click on Registered candidate.
5. Fill the required details.
6. Click on Register me.
7. After that fill your Qualification Details.
8. Upload your Photo & Signature.
9. Payment & Submit the Form.

### General Instruction: -

1. Candidates desirous of applying for more than one post should submit separate applications for each post along with the requisite application fee.
2. All candidates must sent the hard copy of the completed online application form and fee receipt along with the relevant self-attested documents in an envelope superscripted as “Application for the post of .....” and must be

sent to **Registrar, Jai Minesh Adivasi University (JMAU), Ranpur, Kota-325003, Rajasthan** within 05 days from the closing of the online recruitment portal.

3. Applications received **through the ONLINE RECRUITMENT PORTAL only** be considered.
4. For each of the qualifications, professional/teaching experiences, achievements, all relevant documents etc., **documentary proof in the form of self-attested photocopies** is to be attached with the Online Application form.
5. The **original documents** must be produced **at the time of interview and at the time of joining**.
6. **Incomplete applications** without necessary enclosures will not be accepted.
7. Self-Attested of the **certificate (OBC-NCL / EWS / SC / ST / PH)** issued by the competent authority must be attached.
8. The **vacancies advertised are indicative** and subject to variation. The University reserves the right to fill or not fill any of the advertised vacancies and to reject any or all applications without assigning any reason.
9. Applicants are responsible for the **correctness of information** furnished in their application forms. If any information is found false/incorrect at any stage, the candidature shall be liable to cancelled.
10. Applicants should take due care while filling online information. **Applications once submitted cannot be altered/resubmitted** under any circumstances. No request for changes in data/particulars entered in the online form will be entertained after final submission.
11. Mere fulfillment of the minimum qualifications and experience does **not entitle** a candidate to be called for an interview. The University may restrict the number of candidates for interview based on higher qualifications/experience than those prescribed.
12. The University reserves the right **not to fill any post**, cancel the advertisement wholly or partly, without assigning any reason.
13. **No interim queries** regarding interview/selection process will be entertained.
14. **Legal disputes, if any, with JMAU** are restricted to the **jurisdiction of Kota Court only**.
14. Candidates must ensure that they meet all **eligibility criteria** before applying. If found ineligible at any stage, their candidature shall be cancelled. Concealment or false information will lead to disqualification. The University reserves the right to reject any application without assigning reasons.
15. Candidates are advised to **regularly check the University website** for updates on recruitment. Any corrigendum/addendum will be published on the website only.
16. If any criminal or civil cases pending against applicant in any court of law in india or abroad or ever been convicted by any civil/criminal court in india or abroad have to submit the relevant documents and rulings in favour or dis-favour may be attached a self-attested copy with the hard copy of online application form for reference.
17. If any departmental inquiry and/or preliminary inquiries pending against applicant or ever been penalized resultant to any departmental inquiry (ies) may be attached a self-attested copy with the hard copy of online application form for reference.
18. The **last date for online submission of applications** is **06/11/2025**.

**Sd/-  
Registrar**

## **QUALIFICATIONS & EXPERIENCE: -**

### **1. President (Vice-Chancellor): -**

On behalf of the Chairman, Search Committee invites application/nomination from distinguished academicians for the post of PRESIDENT, Jai Minesh Adivasi University, Kota having highest level of competence, national and international exposure so as to bring the University at par with the best at the global standard. Academicians having a minimum of ten years' experience as Professor in a University or College or ten years' experience in an equivalent position in a Reputed Research and/or Academic Administrative Organization, may apply online in the prescribed format. The appointment will be for a period of 3 years or up to the age of 70 years, whichever is earlier.

### **2. (Teaching): - Professor/ Associate Professor/ Assistant Professor/ Senior Lecturers/ Lecturers/ Training Officers/Veterinary Officers: -**

**Arts:** - Sociology, Political Science, History, Geography, Law, Economics, Hindi, English, Sanskrit, Yoga, Drawing & Painting, Fine Art, Visual Arts.

**Science:** - Physics, Chemistry, Zoology, Botany, Mathematics & Fire & Safety.

**Architecture:** Architecture

**Commerce & Management:** - EAFM, Management.

**Professional & Health and Allied Sciences:** - Physical Education, Special Education, Education Computer Application, Library Science, Ayurved Nursing, Animal Husbandry, Hotel Management, Physiotherapy.

**Director/Deputy Director/Assistant Director:** - Physical Education and Sports

**3. (Non-Teaching): -** Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Librarian, Deputy Librarian, Assistant Librarian, Library Assistant, Library Attendant, Laboratory Assistant, Driver.

## REGISTRAR

Educational and other qualifications required for direct recruits	<p><b>Essential:</b></p> <p>i) Master's degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.</p> <p>ii) At least 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 8 years of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration</p> <p style="text-align: center;"><b>or</b></p> <p>Comparable experience in research establishment and/ or other institutions of higher education,</p> <p style="text-align: center;"><b>or</b></p> <p>15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post.</p>
Period of probation, if any	Not Applicable
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## CONTROLLER OF EXAMINATIONS

Educational and other qualifications required for direct recruits	<p><b>Essential:</b></p> <p>i) Master's degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.</p> <p>ii) At least 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 8 years of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration</p> <p style="text-align: center;"><b>or</b></p> <p>Comparable experience in research establishment and/ or other institutions of higher education,</p> <p style="text-align: center;"><b>or</b></p> <p>15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post.</p>
Period of probation, if any	Not Applicable
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## DEPUTY REGISTRAR

Educational and other qualifications required for direct recruits	<b>Essential Qualifications:</b> <ol style="list-style-type: none"> <li>i. Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.</li> <li>ii. Nine (09) years of experience as Assistant Professor in Academic Pay Level-10 / AGP Rs. 6000 and above with experience in educational administration. OR Comparable experience in research establishment and/ or other institutions of higher education,</li> <li>iii. Five years of experience as Assistant Registrar or in equivalent post in the Pay Level-10 and above.</li> </ol> <b>Desirable:</b> Relevant Experience in the areas of Establishment/ Examinations/ Finance.
Period of probation, if any	One year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## ASSISTANT REGISTRAR

7	Educational and other qualifications required for direct Recruits	<b>Essential Qualifications:</b> I. Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.
9	Period of probation, if any	One year
10	Method of recruitment	Direct Recruitment
11	Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## Assistant Director of Physical Education and Sports

Educational and other qualifications required for direct recruits	<p><b>Qualifications:</b>  <b>Eligibility (A or B) :</b>  <b>A.</b></p> <ol style="list-style-type: none"> <li>A Master's Degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)</li> <li>Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.</li> <li>Qualifying in the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. degree in accordance with the "University Grants commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree), Regulations 2009 or 2016 and their amendments from time to time as the case may be:</li> </ol> <p>Provided that the, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfilment of the following conditions:</p> <ol style="list-style-type: none"> <li>The Ph.D. degree of the candidate has been awarded in regular mode</li> <li>The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>Open Ph.D. viva voce of the candidate had been conducted;</li> <li>The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;</li> <li>The Candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ ICSSR/ CSIR or any other similar agency.</li> </ol> <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the university concerned.</li> <li>NET/SLET/SET shall also not be required for such Masters Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</li> <li>Passed the physical fitness test conducted in accordance with these Regulations.</li> </ol> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> An Asian game or commonwealth games medal winner who has a Degree at least at Post-Graduation level.</p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per UGC Regulations 2018 (As per Table 5)

## Deputy Director of Physical Education and Sports

Educational and other qualifications required for direct recruits	<b>Qualifications:</b> <b>Eligibility (A or B) :</b> <b>A.</b> <ul style="list-style-type: none"> <li>i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned.</li> <li>ii) Eight years experience as University Assistant DPES/College DPES.</li> <li>iii) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.</li> <li>iv) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.</li> <li>v) Passed the physical fitness test in accordance with these Regulations.</li> </ul> <p style="text-align: center;">OR</p> <b>B.</b> An Olympic games/ world cup/ world Championship medal winner who has a degree at least at the Post-Graduation Level.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per UGC Regulations 2018 (As per Table 5)

## Director of Physical Education and Sports

Educational and other qualifications required for direct recruits	<b>Qualifications:</b> <ul style="list-style-type: none"> <li>i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.</li> <li>ii) Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor.</li> <li>iii) Evidence of organising competitions and coaching camps of at least two weeks' duration.</li> <li>iv) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.</li> </ul>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per UGC Regulations 2018 (As per Table 5)



### LIBRARIAN

Educational and other qualifications required for direct recruits	<b>Essential Qualifications:</b> i) Master's Degree in Library Science/ Information Science/ Documentation Science with at least 55% of marks or an equivalent grade in a point scale wherever the grading system is followed. ii) At least 10 years as a Librarian at any level in University Library or ten years of teaching as Assistant/ Associate Professor in Library Science or ten years' experience as a College Librarian. iii) Evidence of innovative Library services, including the integration of ICT in a library. iv) A Ph.D. Degree in library science/ documentation/ archives and manuscript keeping.
Period of probation, if any	One Year
Method of recruitment	Direct recruitment
Composition of DPC or Selection Committee	As per UGC Regulations 2018 (as per Table 4)

### DEPUTY LIBRARIAN

Educational and other qualifications required for direct recruits	<b>Qualifications: -</b> i. Master's degree in Library Science/ Information Science/ documentation science, with at least 55% of the marks or an equivalent grade in a point scale wherever the grading system is followed. ii. Eight years' experience as an Assistant University Librarian/ College Librarian. iii. Evidence of innovative library services including integration of ICT in library. iv. A Ph.D. Degree in library science / information science/ Documentation Science/ Archives and manuscript keeping/ computerization of library
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per UGC Regulations 2018 (as per Table 4)

### ASSISTANT LIBRARIAN

Educational and other qualifications required for direct recruits	<p><b>Qualifications:</b></p> <ol style="list-style-type: none"> <li>i. A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree with at least 55% of marks (or an equivalent grade in a point scale wherever grading system is followed)</li> <li>ii. A consistently good academic record with knowledge of computerization of library.</li> <li>iii. Qualifying in the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. degree in accordance with the "University Grants commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree), Regulations 2009 or 2016 and their amendments from time to time as the case may be:</li> </ol> <p>Provided that the, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfilment of the following conditions:</p> <ol style="list-style-type: none"> <li>a) The Ph.D. degree of the candidate has been awarded in regular mode</li> <li>b) The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>c) Open Ph.D. viva voce of the candidate had been conducted;</li> <li>d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;</li> <li>e) The Candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ ICSSR/ CSIR or any other similar agency.</li> </ol> <p>Note:</p> <ol style="list-style-type: none"> <li>(i) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the university concerned.</li> <li>(ii) NET/SLET/SET shall also not be required for such Masters Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</li> </ol>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per UGC Regulations 2018 (as per Table 4)

### LIBRARY ASSISTANT

Educational and other qualifications required for direct recruits	<b>Essential Qualifications:</b> i) Bachelor's degree in Library & Information Science or equivalent from a recognized University. ii) Typing speed of 30 words per minute in English. iii) Knowledge of Computer Applications.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

### LIBRARY ATTENDANT

Educational and other qualifications required for direct recruits	<b>Qualifications:</b> i) 10+2 or its equivalent examination from a recognized Board. ii) Certificate course in Library Science from a recognized Institution. iii) One year experience in a University/ College/ Educational Institution Library. iv) Basic knowledge of computer applications.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

### LABORATORY ASSISTANT

Educational and other qualifications required for direct recruits	<b>Essential Qualifications:</b> Bachelor's degree with minimum two years of working and maintenance experience of sophisticated scientific Instruments in the Laboratory. However, the relevant subject will be as decided by the university as per the functional requirement of the department concerned.  The experience should be in University/ Research establishment / Central / State Govt. / PSU and other autonomous bodies or Private organization of repute with annual turnover of at least Rs.200/- Crores or more.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

### **LABORATORY ASSISTANT (ANIMAL HUSBANDRY)**

Educational and other qualifications required for direct recruits	<b>Essential Qualifications:</b> Two years Diploma in Animal Husbandry (AHDP) or equivalent from a recognized University.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment .
Composition of DPC or Selection Committee	As per University Act/Statutes /Rajasthan State Rules

### **LABORATORY ASSISTANT (AYURVED NURSING)**

Educational and other qualifications required for direct recruits	<b>Essential Qualifications:</b> Two years Diploma in Ayush and Pharmacy (DA&P) or equivalent from a recognized University.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment .
Composition of DPC or Selection Committee	As per University Act/Statutes /Rajasthan Ayurved Nursing Council/ Rajasthan State Rules

### **DRIVER**

Educational and other qualifications required for direct recruits	<b>Essential Qualifications:</b> (i) 10 <sup>th</sup> Pass from any recognised Board (ii) Possession of a Valid Commercial Driving License for Light/ Medium/ Heavy Vehicles issued by the Competent authority having no adverse endorsement (iii) Knowledge of motor mechanism (the candidate should be able to remove minor defects in vehicles). (iv) Experience of driving motor vehicles for at least 05 years in an organization.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment through driving test, knowledge of traffic rules and skill test.
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

**Direct Recruitment for the Disciplines of Arts, Commerce, Management, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education.**

**Assistant Professor**

<p>Educational and other qualifications required for direct recruits</p>	<p><b>Essential:</b></p> <p>(i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</p> <p><i>Provided</i>, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.</p> <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which</p>
--	---

	<p>NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p>The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview</i></p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## Associate Professor

Educational and other qualifications required for direct recruits	<p>(i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>(ii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.</p> <p><i>Note: The Academic score as specified in Appendix II (Table 2) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview</i></p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## Professor

Educational and other qualifications required for direct recruits	<p>(i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.</p> <p>(ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;"><b>OR</b></p> <p>An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p> <p><i><b>Note: The Academic score as specified in Appendix II (Table 2) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview</b></i></p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

**Direct Recruitment For the Disciplines of Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.**

**Assistant Professor**

Educational and other qualifications required for direct recruits	<p><b>Eligibility (A or B):</b></p> <p><b>A.</b></p> <ul style="list-style-type: none"> <li>i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.</li> <li>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.</li> </ul> <p><b>Provided further,</b> candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfilment of the following conditions:</p> <ul style="list-style-type: none"> <li>a) Ph.D. degree has been awarded to the candidate in a regular mode</li> <li>b) The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>c) An open Ph.D. viva voce of the candidate had been conducted;</li> <li>d) candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;</li> <li>e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.</li> </ul> <p><b>Note 1:</b> The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.</p> <p><b>Note 2:</b> The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).</p>
---	---



	<p style="text-align: center;"><b>OR</b></p> <p><b>B.</b></p> <p>A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:</p> <ul style="list-style-type: none"> <li>i) studied under a noted/reputed traditional Master(s)/Artist(s)</li> <li>ii) Has been 'A' grade artist of AIR/Doordarshan;</li> <li>iii) Has the ability to explain, with logical reasoning the subject concerned; and</li> <li>iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.</li> </ul> <p><i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</i></p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

### Associate Professor

Educational and other qualifications required for direct recruits	<p><b>Eligibility (A or B):</b></p> <p><b>A.</b></p> <ul style="list-style-type: none"> <li>i) Good academic record, with a doctoral degree.</li> <li>ii) Performing ability of a high professional standard.</li> <li>iii) Eight years' experience of teaching in a University or College and or of research in a University/national level institution, equal to that of Assistant Professor in a University/College.</li> <li>iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:</p> <ul style="list-style-type: none"> <li>i) been 'A'-grade artist of AIR/Doordarshan;</li> <li>ii) eight years' experience of outstanding performing achievement in the field of specialisation;</li> <li>iii) experience in designing of new courses and /or curricula;</li> <li>iv) participated in National level Seminars/Conferences/Concerts in reputed institutions' and</li> <li>i) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.</li> </ul> <p><i>Note: The Academic score as specified in Appendix II (Table 2) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview</i></p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## Professor

Educational and other qualifications required for direct recruits	<p><b>Eligibility (A or B):</b></p> <p><b>A.</b></p> <ul style="list-style-type: none"> <li>i) An eminent scholar having a doctoral degree</li> <li>ii) Have been actively engaged in research with at least ten years of experience in teaching in University/College and / or research at the University/National level institutions</li> <li>iii) Minimum of 6 research publications in the peer-reviewed or UGC-listed journals,</li> <li>iv) Has a total research score of 120, as per Appendix II, Table 2.</li> </ul> <p><b>OR</b></p> <p><b>B.</b> A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,</p> <ul style="list-style-type: none"> <li>i) Having Masters degree, in the relevant subject</li> <li>ii) Has been 'A'-grade artist of AIR/Doordarshan</li> <li>iii) Has Ten years of outstanding performing achievements in the field of specialisation</li> <li>iv) Has made significant contributions in the field of specialisations and ability to guide research;</li> <li>v) Has participated in National/International Seminars/Conferences/ Workshops/Concerts and/ or recipient of National/International Awards/Fellowships;</li> <li>vi) Has the ability to explain with logical reasoning the subject concerned, and</li> <li>vii) Has adequate knowledge to teach theory with illustrations in the said discipline.</li> </ul> <p><i>Note: The Academic score as specified in Appendix II (Table 2) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview</i></p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## Direct Recruitment for the Disciplines of Yoga Training:

### Assistant Professor

Educational and other qualifications required for direct recruits	<p><b>Eligibility (A or B) :</b></p> <p><b>A.</b> Good academic record, with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.</p> <p>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. Degree in Yoga* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.</p> <p>*Note: Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of these Regulations.</p> <p><i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</i></p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification.

## Associate Professor

Educational and other qualifications required for direct recruits	<p>i) A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline.</p> <p>ii) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peer- reviewed or UGC listed journals and a total research score of at least Seventy five (75), as per the criteria given in Appendix II, Table 2.</p>
	iv)
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## Professor

Educational and other qualifications required for direct recruits	<b>Eligibility (A or B):</b> <b>A.</b> i) An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed or UGC listed journals and a total research score of at least 120 as per the criteria given in Appendix II, Table 2. ii) A minimum of ten years of teaching experience in a University/College and / or experience in research at the university/National level institution/Industries, with evidence of having successfully guided doctoral candidate. <p style="text-align: center;">Or</p> <b>B.</b> An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

### Direct Recruitment for the Disciplines of Physiotherapy:

## Assistant Professor

Educational and other qualifications required for direct recruits	Bachelor's Degree in Physiotherapy (B.P./T./B. Th./ P./ B.P.Th.) Master's Degree in Physiotherapy (M.&P.Th/M.Th.P./M.Sc. P.T/ M.P.T.) with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) from a recognized University.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification.

## Associate Professor

Educational and other qualifications required for direct recruits	<p>i) <b>Essential:</b> A Master's Degree in Physiotherapy (M.P.T./M.P.Th./M.Th.P/M.Sc.P.T.) with eight years' experience as Assistant Professor.</p> <p>ii) <b>Desirable:</b> Higher Qualification, such as Ph.D. degree in any discipline of Physiotherapy recognised by the U.G.C, and published work of high standard in peer-reviewed or UGC - listed journals.</p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## Professor

Educational and other qualifications required for direct recruits	<p><b>Essential:</b> Master's Degree in Physiotherapy (M.P.T. / M.P.Th./ M.Th.P./ M.Sc. P.T.), with ten years' experience.</p> <p><b>Desirable:</b></p> <p>(i) Higher Qualification like Ph. D. in any subject of Physiotherapy recognised by U.G.C, and</p> <p>(ii) Published work of high standard in peer -reviewed or UGC- listed journals.</p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## Assistant Professor (Fire & Safety)

Educational and other qualifications required for direct recruits	<p>A good academic record, with M.E. / M.Tech. (Full-time) with minimum 55% (or an equivalent grade in a point scale wherever grading system is followed) or a relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>Preferable: Ph.D/NET / SLET / SET.</p> <p><b>Specialization:</b> Fire/Fire Engineering/Fire and Safety Management/Fire and Industrial Safety.</p> <p><b>Additional:</b> Diploma in Fire-Safety and Hazards Management/PG Diploma Health Safety and Environment will add an advantage.</p>
Period of probation, if any	One Year

Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /Rajasthan State Notification

### **Principal (Animal Husbandry)**

Educational and other qualifications required for direct recruits	A good academic record, M.V.Sc. with 5 Years' Experience in Animal Husbandry or B.V.Sc. & A.H. degree with 20 Years' Experience in field of animal husbandry.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /Rajasthan State Notification

### **Training Officer (Animal Husbandry)**

Educational and other qualifications required for direct recruits	A good academic record, with B.V.Sc. & A.H. degree in the subject concerned or in a relevant discipline.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /Rajasthan State Notification

### **Veterinary Officer/Farm-Incharge (Animal Husbandry)**

Educational and other qualifications required for direct recruits	A good academic record, with B.V.Sc. & A.H. degree in the subject concerned or in a relevant discipline.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /Rajasthan State Notification

### **Principal (Ayurved Nursing)**

Educational and other qualifications required for direct recruits	A good academic record, UG with 10 Years or PG with 7 Years' Teaching Experience as faculty in the subject concerned or in a relevant discipline.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /Rajasthan Ayurved Nursing Council/ Rajasthan State Rules

### **Senior Lecturer (Ayurved Nursing)**

Educational and other qualifications required for direct recruits	A good academic record, UG with 10 Years or PG with 5 Years' Teaching Experience as faculty in the subject concerned or in a relevant discipline.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /Rajasthan Ayurved Nursing Council/ Rajasthan State Rules

### **Lecturer (Ayurved Nursing)**

Educational and other qualifications required for direct recruits	A good academic record, with UG / PG degree in the subject concerned or in a relevant discipline.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /Rajasthan Ayurved Nursing Council/ Rajasthan State Rules



## Senior Lecturer (Hotel Management)

Educational and other qualifications required for direct recruits	<p>A good academic record, Post Graduate Degree in Hospitality/Tourism or MBA from a recognized University/Institute.</p> <p style="text-align: center;"><b>And (+)</b></p> <p>Full Time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management/Hotel Management/ Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <p>(i) NCHMCT OR NCHMCT affiliated institute. OR</p> <p>(ii) An institute approved by AICTE. OR</p> <p>(iii) An institute approved by the State Board of Technical Education. OR</p> <p>(iv) An Institute affiliated to University duly recognized by UGC. OR</p> <p>(v) Central/State/Deemed to be University recognized by UGC. OR</p> <p>(vi) Equivalent degree / Diploma of foreign university/institution recognized by AIU.</p> <p><b>Desirable Qualification:</b> (i) PhD degree (ii) Research papers publication in reputed journals</p> <p><b>Experience:</b></p> <p>At least 10 years of experience in teaching and hotel industry together including minimum 3 years teaching experience as Lecturer or equivalent in an Institute affiliated to National Council for Hotel Management &amp; Catering Technology /AICTE/ State Board of Technical Education/ Recognised University.</p> <p style="text-align: center;"><b>OR</b></p> <p>Atleast 10 years total experience (Teaching and Industry together) including Hotel industry experience of minimum 3 years in Supervisory capacity in 3 star / Heritage or above category approved hotel, with 3 years experience in Teaching/ Training.</p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /NCHMCT

## Lecturer (Hotel Management)

Educational and other qualifications required for direct recruits	<p>A good academic record, Post Graduate Degree in Hospitality/Tourism or MBA from a recognized University/ Institute.</p> <p style="text-align: center;"><b>And (+)</b></p> <p>Full Time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management/Hotel Management/ Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <p>(vii) NCHMCT OR NCHMCT affiliated institute. OR</p> <p>(viii) An institute approved by AICTE. OR</p> <p>(ix) An institute approved by the State Board of Technical Education. OR</p> <p>(x) An Institute affiliated to University duly recognized by UGC. OR</p> <p>(xi) Central/State/Deemed to be University recognized by UGC. OR</p> <p>(xii) Equivalent degree / Diploma of foreign university/institution recognized by AIU.</p> <p><b>Desirable Qualification:</b> PhD degree</p> <p><b>Experience:</b></p> <p>At least 5 (five) years teaching experience in the grade of Assistant Lecturer or equivalent (at UG level program) from an institute affiliated to National Council for Hotel Management &amp; Catering Technology / AICTE/ State Board of Technical</p> <p style="text-align: center;"><b>OR</b></p> <p>At least 7 years total experience (Teaching and Industry together) including 3 years' experience in Teaching/ Training of a 3 star / Heritage or above category approved hotel,</p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /NCHMCT

## Assistant Lecturer (Hotel Management)

Educational and other qualifications required for direct recruits	<p style="text-align: center;"><b>Category A:</b></p> <p>A good academic record, Post Graduate in Hospitality/Tourism or MBA from a recognized University/ Institute.</p> <p style="text-align: center;"><b>And (+)</b></p> <p>Full Time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management/Hotel Management/ Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <p>(xiii) NCHMCT OR NCHMCT affiliated institute. OR</p> <p>(xiv) An institute approved by AICTE. OR</p> <p>(xv) An institute approved by the State Board of Technical</p>
---	--

	<p>Education. OR</p> <p>(xvi) An Institute affiliated to University duly recognized by UGC. OR</p> <p>(xvii) Central/State/Deemed to be University recognized by UGC. OR</p> <p>(xviii) Equivalent degree / Diploma of foreign university/institution recognized by AIU.</p> <p><b>Desirable Qualification:</b></p> <ol style="list-style-type: none"> <li>1. Ph.D. degree.</li> <li>2. Six months working experience in a 3 star or above category hotel.</li> </ol> <p><b>Mandatory qualification:</b></p> <p>Candidate should have qualified NHTET with prescribed percentage, conducted by NCHMCT.</p> <p><b>Category B:</b></p> <p>Full time Bachelor's Degree in Hospitality / Hotel Administration / Hotel Management/ Culinary Art from a recognized University/ Institute securing not less than 55% marks in aggregate and at least 2 years of hospitality industry experience and also should have qualified NHTET.</p> <p><b>Common clauses for Category A &amp; B</b></p> <ol style="list-style-type: none"> <li>1. The period of service rendered as a teacher at UG and above level of Hospitality on contract basis (full time) shall be reckoned as valid experience for above purpose</li> <li>2. Those having Ph.D degree in Hospitality related subjects from a recognised University / Institute after prescribed qualification, need not to qualify NHTET.</li> </ol>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /NCHMCT

**Direct Recruitment For the Disciplines of Special Education (Hearing Impairment & Intellectual Disability).**

**Professor (Hearing Impairment)**

Educational and other qualifications required for direct recruits	<b>Essential:</b> <ul style="list-style-type: none"> <li>i) Master's Degree in any discipline with not less than 50% of marks*</li> <li>ii) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10-point scale of UGC.</li> </ul> <p align="center">OR</p> <ul style="list-style-type: none"> <li>iii) An equivalent degree from a foreign university recognized by RCI.</li> <li>iv) Ph.D in Special Education or Education with research emphasis on Special Education.</li> <li>v) Should have completed at least 10 years of teaching experience as faculty out of which minimum 5 years should be in specific disability area.</li> <li>vi) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC.</li> <li>vii) Valid registration with RCI u/s 19 of RCI Act 1992 is essential.</li> </ul> <p>*RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1.</p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

**Associate Professor (Hearing Impairment)**

Educational and other qualifications required for direct recruits	<b>Essential:</b> <ul style="list-style-type: none"> <li>i) Master's Degree in any discipline with not less than 50% of marks*</li> <li>ii) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10-point scale of UGC.</li> </ul> <p align="center">OR</p> <ul style="list-style-type: none"> <li>iii) An equivalent degree from a foreign university recognized by RCI.</li> <li>iv) Ph.D in Special Education or Education with research emphasis on Special Education.</li> <li>v) Should have completed at least 08 years of teaching</li> </ul>
---	---

	<p>experience as faculty out of which minimum 5 years should be in specific disability area.</p> <p>vi) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC.</p> <p>vii) Valid registration with RCI u/s 19 of RCI Act 1992 is essential.</p> <p>*RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1.</p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

### **Assistant Professor (Hearing Impairment)**

Educational and other qualifications required for direct recruits	<p><b>Essential:</b></p> <p>i) Master's Degree in any discipline with not less than 50% of marks*</p> <p>ii) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10-point scale of UGC.</p> <p style="text-align: center;">OR</p> <p>iii) An equivalent degree from a foreign university recognized by RCI.</p> <p>iv) Ph.D in Special Education or Education with research emphasis on Special Education.</p> <p>v) Valid registration with RCI u/s 19 of RCI Act 1992 is essential.</p> <p>vi) *RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1.</p>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## Professor (Intellectual Disability)

Educational and other qualifications required for direct recruits	<b>Essential:</b> <ul style="list-style-type: none"> <li>i) Master's Degree in any discipline with not less than 50% of marks*</li> <li>ii) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10-point scale of UGC.</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>iii) An equivalent degree from a foreign university recognized by RCI.</li> <li>iv) Ph.D in Special Education or Education with research emphasis on Special Education.</li> <li>v) Should have completed at least 10 years of teaching experience as faculty out of which minimum 5 years should be in specific disability area.</li> <li>vi) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC.</li> <li>vii) Valid registration with RCI u/s 19 of RCI Act 1992 is essential.</li> <li>viii)*RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1.</li> </ul>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

## Associate Professor (Intellectual Disability)

Educational and other qualifications required for direct recruits	<b>Essential:</b> <ul style="list-style-type: none"> <li>i) Master's Degree in any discipline with not less than 50% of marks*</li> <li>ii) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10-point scale of UGC.</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>iii) An equivalent degree from a foreign university recognized by RCI.</li> <li>iv) Ph.D in Special Education or Education with research emphasis on Special Education.</li> <li>v) Should have completed at least 08 years of teaching experience as faculty out of which minimum 5 years should be in specific disability area.</li> </ul>
---	--

	vi) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC. vii) Valid registration with RCI u/s 19 of RCI Act 1992 is essential. *RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1.
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

### **Assistant Professor (Intellectual Disability)**

Educational and other qualifications required for direct recruits	<b>Essential:</b> <ul style="list-style-type: none"> <li>i) Master's Degree in any discipline with not less than 50% of marks*</li> <li>ii) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10-point scale of UGC.</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>iii) An equivalent degree from a foreign university recognized by RCI.</li> <li>iv) Ph.D in Special Education or Education with research emphasis on Special Education.</li> <li>v) Valid registration with RCI u/s 19 of RCI Act 1992 is essential.</li> <li>vi) *RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1.</li> </ul>
Period of probation, if any	One Year
Method of recruitment	Direct Recruitment
Composition of DPC or Selection Committee	As per University Act/Statutes /UGC Notification

**Table 1**

*Assessment Criteria and Methodology for University*

S.No.	Activity	Grading Criteria
1.	Teaching: (Number of classes taught/total classes assigned)x100%  (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above - Good  Below 80% but 70% & above-Satisfactory  Less than 70% - Not satisfactory
2.	Involvement in the University/College students related activities/research activities:  (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.  (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.  (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.  (d) Organising seminars/ conferences/ workshops, other college/university activities.  (e) Evidence of actively involved in guiding Ph.D students.  (f) Conducting minor or major research project sponsored by national or international agencies.  (g) At least one single or joint publication in peer- reviewed or UGC list of Journals.	Good - Involved in at least 3 activities  Satisfactory - 1-2 activities  Not-satisfactory - Not involved / undertaken any of the activities  <b>Note:</b>  Number of activities can be within or across the broad categories of activities
<b>Overall Grading:</b>  <b>Good:</b> Good in teaching and satisfactory or good in activity at Sl.No.2.  Or <b>Satisfactory:</b> Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.  <b>Not Satisfactory:</b> If neither good nor satisfactory in overall grading  <b>Note:</b> For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.		



**Table 2***Methodology for University and College Teachers for calculating Academic/Research Score*

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper
2.	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by ;</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	05
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	<b>(a) Research guidance</b>		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded

	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	<b>(c) Research Projects Ongoing :</b>		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	<b>(d) Consultancy</b>	03	03
5	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05
6.	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

*The Research score for research papers would be augmented as follows :*

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

*Note:*

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Table: 3 A**

*Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities*

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications ( 2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

*#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.*

*Note:*

(A)

(i) M.Phil + Ph.D

Maximum - 30 Marks

(ii) JRF/NET/SET Maximum - 07 Marks

(iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
<b>Total</b>	<b>-</b>	<b>100</b>

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

**Table 4**

*Assessment Criteria and Methodology for Librarians*

S.No.	Activity	Grading Criteria
1	Regularity of attending library (calculated in terms of percentage of days attended to the total number of days he/she is expected to attend)  While attending in the library, the individual is expected to undertake, inter alia, following items of work: <ul style="list-style-type: none"><li>• Library Resource and Organization and maintenance of books, journals and reports.</li><li>• Provision of Library reader services such as literature retrieval services to researchers and analysis of report.</li><li>• Assistance towards updating institutional website</li></ul>	90% and above - Good  Below 90% but 80% and above - Satisfactory  Less than 80% - Not satisfactory
2.	Conduct of seminars/workshops related to library activity or on specific books or genre of books.	Good – 1 National level seminar/ workshop + 1 State/institution level workshop/Seminar  Satisfactory - 1 National level seminar/ workshop or 1 state level seminar/ workshop + 1 institution level seminar/ workshop or 4 institution seminar / workshop  Unsatisfactory – Not falling in above two categories

3.	<p>If library has a computerized database then OR If library does not have a computerized database</p>	<p>Good – 100% of physical books and journals in computerized database. Satisfactory – At least 99% of physical books and journals in computerized database. Unsatisfactory – Not falling under good or satisfactory. OR Good – 100% Catalogue database made up to date Satisfactory- 90% catalogue database made up to date Unsatisfactory - Catalogue database not upto mark. (To be verified in random by the CAS Promotion Committee)</p>
4.	Checking inventory and extent of missing books	<p>Good : Checked inventory and missing book less than 0.5% Satisfactory - Checked inventory and missing book less than 1% Unsatisfactory - Did not check inventory Or Checked inventory and missing books 1% or more.</p>
5.	<p>(i) Digitisation of books database in institution having no computerized database. (ii) Promotion of library network. (iii) Systems in place for dissemination of information relating to books and other resources. (iv) Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities. (v) Design and offer short-term courses for users. (vi) Publications of at least one research paper in UGC approved journals.</p>	<p>Good : Involved in any two activities Satisfactory : At least one activity Not Satisfactory : Not involved/ undertaken any of the activities.</p>
Overall Grading	<p>Good : Good in Item 1 and satisfactory/good in any two other items including Item 4. Satisfactory : Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4. Not satisfactory : If neither good nor satisfactory in overall grading.</p>	
<p>Note :</p> <p>(1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.</p> <p>(2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.</p> <p>(3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.</p>		

**Table 5***Assessment Criteria and Methodology for Directors of Physical Education and Sports*

S. No.	Activity	Grading Criteria
1	Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend.	90 and above - Good Above 80 but below 90- Satisfactory. Less than 80 - Not satisfactory.
2.	Organizing intra college competition	Good - Intra college competition in more than 5 disciplines. Satisfactory - Intra college competition in 3-5 disciplines. Unsatisfactory - Neither good nor satisfactory.
3.	Institution participating in external competitions	Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines. Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines. Or District level competition in at least 5 disciplines. Unsatisfactory - Neither good nor satisfactory.
4.	Up-gradation of sports and physical training infrastructure with scientific and technological inputs.  Development and maintenance of playfields and sports and physical Education facilities.	Good/Satisfactory/Not-Satisfactory to be assessed by the Promotion committee.
5.	(i) At least one student of the institution participating in national/ state/ university (for college levels only) teams. Organizing state/national/inter university/inter college level competition. (ii) Being invited for coaching at state/national level. (iii) Organizing at least three workshops in a year. (iv) Publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities.	Good: Involved in any two activities. Satisfactory: 1 activity Not Satisfactory : Not involved/ undertaken any of the activities.
Overall Grading	Good: Good in Item 1 and satisfactory/good in any two other items. Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items. Not Satisfactory: If neither good nor satisfactory in overall grading.	
<b>Note:</b> i) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment. ii) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee. iii) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS Promotion Committee.		

**MINIMUM QUALIFICATION EXPERIENCE AND STRUCTURE OF CORE**  
**FACULTY IN DIPLOMA LEVEL ARCHITECTURAL INSTITUTIONS**

<b>S. No.</b>	<b>Designation</b>	<b>Qualification &amp; Experience</b>
1.	Lecturer	Bachelor Degree or equivalent in Architecture with minimum 60% OR Bachelor's Degree or equivalent in Architecture and Master's Degree in Architecture or in allied subject of Architecture with minimum 60% marks at either level.
2.	Head of Department	Bachelor's Degree or equivalent in Architecture and Master's Degree in Architecture or in allied subject of Architecture with minimum 60% marks at either level and.  Eight years' experience in teaching/research/professional work out of which a full-time teaching experience of teaching experience of minimum Three years Thirteen years of professional experience
3.	Principal	Bachelor's Degree or equivalent in Architecture and Master's Degree in Architecture or in allied subject of Architecture with minimum 60% marks at either level and. Seventeen years' experience in teaching/research /professional work out of which full time teaching Experience of minimum Eight years as Associate Professor Or Twenty years of professional experience Desirable: Ph.D. in Architecture Experience in Administration at a responsible position.

**Note:**

1. The equivalent qualification shall mean any such qualification as recognized by the council of Architecture for registration as an Architect under section 25 of the Architects act, 1972.

**1.0 Explanations**

- 1.1 Experience shall mean professional experience and/or Teaching and /or Research in the field of Architecture, counted from the date of registration with Council for core faculty or valid equivalent certification from concerned authorities. Professional experience shall be substantiated by Experience certificates from employers, Works orders, Completion certificates & Sample Drawing of the projects undertaken as the case may be.
- 1.2 Full time faculty means a registered architect ,who has put up full time service as a faculty member with the institution approved by COA , either on regular (Permanent) or tenure basis (Full time)
- 1.3 The Post Graduate degree or diploma programs in various areas of specialization in Architecture or its allied fields, with minimum duration of two year/four semester (Full - time) or Three years/Six semester (Parts – time) ,awarded by Indian University /competent authorities recognized by Central Government to M. Arch. degree awarded by Indian University ,shall be valid for the purpose of appointment in the Institution imparting Architectural education. All Architects possessing post graduate Degree//Diploma awarded by Authorities outside India shall be required to produce certificate of equivalence to that of Masters Degree in Architecture of Allied fields granted by competent authority of the Central Government , in order to be considered for appointment as faculty.
- 1.4 Undergraduate qualification acquired through self –study / non- formal mode though acceptable for purpose of Registration shall not be considered as equivalent Qualification for recruitment as faculty. The Candidate must have acquired the recognized qualification through formal mode at undergraduate or post – Graduate level.

**2.0 Other Note:**

- 2.1 Only candidates registered with council of Architect (COA) under the provisions of the Architects Act, 1972 shall be eligible for the above posts.
- 2.2 All the qualifications appearing in the schedule of qualifications under section 14 or notified under 15 of the Architects Act. 1972 shall be considered at par with Bachelor's Degree in Architecture for the purpose of recruitment as faculty member.
- 2.3 If a grade point system is adopted the CGPA will be converted into equivalent marks as given in the table E- 6 of the notification no. 1-65/NCE/98-99 , March 15,2000 (Degree level – Government institution) and May 3 , 2000 (Degree level –self –financing institution )

Grade Point	Percentage of Marks
5.75	50
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

Note: For converting the marks into CGPA, following formula may be followed:

(Percentage of marks /10 + 0.75)



**MINIMUM QUALIFICATION, PAY, EXPERIENCE AND STRUCTURE OF CORE  
FACULTY IN DEGREE LEVEL ARCHITECTURAL INSTITUTION**

S.No.	Designation Teaching Faculty	Qualification and Experience
1.	Assistant Professor	<p>Bachelor 's Degree in Architecture or equivalent to B.Arch. with minimum 60 percent. marks and three years of relevant professional experience</p> <p>OR</p> <p>Bachelor's Degree in Archt or equivalent or in allied subject of Archt ecture with minimum 60 percent. M a r k s at either level and one year of relevant professional experience .</p>
2.	Associate Professor	<p>Bachelor 's Degree in Architecture or equivalent to B.Arch and Master's Degree in Architecture with minimum 60 percent . marks at either level. and</p> <p>Eight years' experience in teaching /research/professional works out of which a full- time teaching experience of minimum three years.</p> <p>Or</p> <p>Thirteen years of professional experience</p>
3.	Professor	<p>Bachelor 's Degree in Architecture or equivalent to B.Arch and Master's Degree in Architecture with minimum 60 percent . marks at either level. and</p> <p>Fourteen years' experience in teaching /research / professional work out of which a full – time teaching experience of minimum five years.</p> <p>Or</p> <p>Nineteen year of professional experience Desirable: Ph.D in Architecture</p>
4.	Principal Director/HOD	<p>Bachelor 's Degree in Architecture or equivalent to B.Arch and Master's Degree in Architecture with minimum 60 percent . marks at either level. and</p> <p>Seventeen years' experience in teaching /research/ professional works out of which a fill- time teaching experience of minimum eight year</p> <p>Or</p> <p>Twenty years of professional experience</p> <p>Desirable: Ph.D in Architecture . Experience in Administration at a responsible position .</p>

**Note:**

1. The equivalent qualification shall mean any such qualification as recognized by the Council for registration as an Architect under section 25 of the Architects Act, 1972.
2. NET/Ph.d. Degree would be preferred.

Explanation - (1) Experience shall mean professional experience and /or Teaching and /or Research in the field of Architecture, counted from the date of registration with Council for core faculty or valid equivalent certification from concerned authorities, Professional experience shall be substantiated by experience certificate from employers, work order, Completion certificates and sample Drawings of the projects undertaken, as the case may be.

(2) Full time faculty means a registered architect, who has put up full time serves as a faculty member with the University or institutions approved by council, either on regular (Permanent) or tenure basis (Full time).

(3) The post Graduate degree or diploma course in various areas of specialisation in Architecture or its allied field, with minimum duration of two year / Four Semester (Full –Time) or Three years / Six Semester (Parts-Time), awarded by Indian University or competent authorities recognized by Central Government and granted equivalence by any competent authority of the Government to M.Arch. degree awarded by Indian University shall be valid for the purposes of appointment in the University or Institutions imparting Architectural education.

All Architects processing Post Graduate Degree or Diploma awarded by Authorities outside India shall be required to produce certificate of equivalence to that of Master Degree in Architecture or Allied fields granted by competent authority of the Central authority of the Central Government, in order to be considered for appointment as faculty.

(4) Ph.D. shall be Doctorate conferred by recognised Indian University or Institution(s) on any topic related to various subject related to Architecture or its allied fields. Ph.D. awarded by universities or Institution (s) outside India shall be considered equivalent only after such certification from Association of Indian University and /or any other competent authority of the Central or State Government.

(5) Published Professional work shall mean publication of professional works by candidate in any journal (s) or reputed magazines (s) related to design or architecture or its allied fields.

**2. Other Note:**

(1) Only candidates registered with council under the provisions of the Architects Act, 1972 shall be eligible for posts for core faculty.

(2) All the qualifications appearing in the schedule of qualifications under section 14 or notified under 15 of the Architects Act, 1972 shall be considered at par with Bachelor's Degree in Architecture for the purpose of recruitment as faculty member.

3. If a grade point system is adopted the CGPA will be converted into equivalent marks as given in the table E- 6 of the notification no. 1-65/NCE/98-99, March 15, 2000 (Degree level –

Government institution) and May 3 , 2000 (Degree level –self –financing institution )

Grade Point	Percentage of Marks
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

Note: For converting the marks into CGPA, following formula

may be followed :  $(\text{Percentage of marks} / 10 + 0.75)$

4. To recognize the services rendered by senior faculty members who do not fit into above requirements and are already in full- time employment at the same Institution for 15 years, the requirement of qualification may be relaxed only once in the career for promotion to higher post.
5. All faculty members must be encouraged to actively pursue practice or research without neglecting their duties towards Institution or student and with due permission from the University or Institution.